



Two Important Retention Credit Updates

Dear Valued Client,

In the wake of recent COVID-19 legislation, we want to bring to your attention two important reminders related to the Employee Retention Credit (ERC).

Employee ERC Setups in 2021

As previously communicated, the ERC has been extended and expanded into 2021. It is important that you review your employee ERC setups now to ensure that the correct employees will have their wages included in the ERC calculation in 2021. Employees who were setup in Viventium with the ERC in 2020 will continue to have the ERC in 2021 unless you remove them.

Parsonage and the ERC

Employers can only claim the ERC on wages covered by social security. Thus, wages paid to a rabbi/minister cannot be counted toward the ERC. Generally, this means that any wages paid to employees who receive parsonage earnings cannot be counted toward the ERC. This exclusion applies to both the regular salary/hourly portion of wages and parsonage portion of wages. Be sure to review your payroll data with your tax advisor to ensure compliance for employees who receive parsonage payments.

If you have any questions or concerns, please reach out to your [**Dedicated Client Service Team**](#).

In it with you,
Your Viventium Team