

State COVID-19 Roundup

As the novel coronavirus sweeps across the nation, many states are pushing out new regulations to stem the spread of the pandemic and assist workers who are stuck at home. Viventium has compiled a list of the latest state regulations to keep you up to date.

Note: This list was last updated on March 27, 2020. Information may have changed since that date. Please consult your legal counsel for the latest guidance.

California

Under Executive Order N-33-20, effective March 19, 2020, all individuals living in the state of California are mandated to stay at home, except those individuals who qualify as central infrastructure workers. For more details on these restrictions, click [here](#).

California has also released an FAQ clarifying that employees can use California paid sick leave for absences due to the COVID-19 pandemic. For a copy of the FAQ, click [here](#).

Colorado

Under the Colorado Executive Order D 2020 017, effective March 26, 2020, Colorado residents are ordered to stay at home, and non-critical businesses must close, except for essential operation. For a copy of the law, click [here](#).

Connecticut

Under Executive Order [No. 7H](#), effective March 23, 2020, all non-essential workers are ordered to stay home. Connecticut has provided an [FAQ](#).

Delaware

Effective March 24, Delaware Governor Carney issued an executive order directing all nonessential businesses to close and ordering all Delaware residents to stay at home whenever possible. For more details on the order, guidance on what constitutes an essential business, and an FAQ, click [here](#).

Florida

Under Executive Order 20-83, effective March 25, 2020, vulnerable populations are directed to stay at home. For a copy of the order, click [here](#).

Georgia

Under Executive Order No. 03.13.20.01, effective March 24, 2020, certain medically fragile people are mandated to stay at their homes or places of residence. For a copy of the order, click [here](#).

Hawaii

Effective March 25, 2020, all Hawaii residents are ordered to stay at home and work from home. The Office of the Governor can be emailed for information on exemptions. For more details on the order, click [here](#).

Illinois

Under Executive Order 2020-10, effective March 21, 2020, all Illinois residents are ordered to stay at home, and non-essential businesses must cease operations, except for basic minimum operations. For a copy of the order, click [here](#). For a list of FAQs provided by Illinois, click [here](#).

Indiana

Under Executive Order 20-08, effective March 24, 2020, all Indiana residents are ordered to stay at home, and non-essential businesses must cease operations. For a copy of the order and details of what is considered an essential business, click [here](#). For a list of FAQs provided by Indiana, click [here](#).

Louisiana

Under Proclamation 33 JBE 2020, effective March 23, 2020, all Louisiana residents are mandated to stay at home, and only essential business operations can continue. For a copy of the order, click [here](#).

Massachusetts

Under Order No. 13, effective March 24, 2020, all Massachusetts residents are advised to remain home, and all non-essential businesses are to be closed. For a copy of the order, click [here](#). For guidance on what constitutes an essential business, click [here](#).

Michigan

Under Executive Order 2020-21, effective March 24, 2020, all Michigan residents are directed to remain home, and all non-essential businesses are to be closed. For a copy of the order, click [here](#).

Minnesota

Under Executive Order 20-20, effective March 27, 2020, Minnesota residents are ordered to stay at home. Only critical business activities should take place. For a copy of the order, click [here](#). For an FAQ, click [here](#).

Montana

Under Executive Orders 2-2020 and 3-2020, effective March 28, 2020, Montana residents are ordered to stay at home, and non-essential business operations must cease. For a copy of the order, click [here](#).

Nevada

Nevada has issued guidance on the COVID-19 pandemic's effect on Nevada's new paid sick leave laws that went into effect on January 1, 2020. For a link to the guidance, click [here](#).

New Jersey

Under Executive No. 107, effective March 21, 2020, gatherings of individuals in New Jersey are prohibited, residents are directed to stay at home, and non-essential businesses are to be closed. For a copy of the order, click [here](#).

New Hampshire

Under Emergency Order #17, effective March 27, 2020, New Hampshire residents are ordered to stay home, and essential businesses must close. For a copy of the order, click [here](#). For guidance on what constitutes an essential business, click [here](#).

New Mexico

Under a public health order, effective March 23, 2020, restrictions are placed on gatherings of individuals in New Mexico, residents are directed to stay at home, and non-essential businesses are to be closed. For a copy of the order, click [here](#).

New York

Under the "New York on PAUSE" executive order, effective March 22, 2020, workers in non-essential businesses are ordered to stay home. For a copy of the order, click [here](#). For guidance on what constitutes an essential business, click [here](#).

Effective March 18, 2020, New York enacted an emergency paid sick leave law providing paid leave benefits and job protection to New York workers. For a copy of the legislation, click [here](#).

Ohio

Under a director's order from the Ohio Department of Health, effective March 23, 2020, all Ohio residents are directed to stay at home, unless engaged in essential activities. For a copy of the order, click [here](#).

Oregon

Under Executive Order 2020-12, effective March 23, 2020, all Oregon residents are directed to stay at home, and many businesses have been ordered to close. For a copy of the order, click [here](#).

Washington State

Under Proclamation 20-24, effective March 23, 2020, all Washington residents are directed to stay home whenever possible. Effective March 25, 2020, workers in non-essential businesses are directed to stay home. For a copy of the order, click [here](#).

Washington has released a “Common Questions” document providing guidance on the state’s paid sick leave laws in relation to COVID-19. For a copy of the guidance, click [here](#).

West Virginia

Under Executive Order 9-20, effective March 24, 2020, all West Virginia residents are directed to stay at home, and businesses are to reduce their in-office workforce to essential workers. For a copy of the order, click [here](#).

Wisconsin

Under Health Order #12, effective March 25, 2020, all Wisconsin residents are directed to stay at home, and non-essential businesses and operations must cease. For a copy of the order, click [here](#).

For the latest payroll-related COVID-19 developments, please visit the [Viventium Coronavirus \(COVID-19\) Update Center](#).