



**New York Departments of Health and Labor Issue Guidance on COVID-19 Sick Leave for Health Care Employers**

Dear Valued Client,

On March 18, 2020, New York enacted legislation authorizing sick leave for employees subject to quarantine due to COVID-19. The law provides paid and unpaid sick leave with access to expanded paid family leave and temporary disability depending on the size of the employer.

The new guidance clarifies that a health care employee who returns to work following a period of quarantine and who subsequently receives a positive diagnostic test result for COVID-19 must not report to work and will be entitled to sick leave under NY's COVID-19 sick leave law, whether or not he/she already received sick leave for the first period of quarantine. The employee must document the test result unless the test was given by the employer.

Additionally, a health care employee who continues to test positive after the end of that quarantine period is again entitled to sick leave under NY's COVID-19 sick leave law, subject to similar documentation requirements. After three orders of quarantine, an employee is no longer entitled to sick leave under New York's COVID-19 sick leave law.

For additional information about COVID-19, please visit the New York State Department of Health's coronavirus website at <https://coronavirus.health.ny.gov/home>. For additional information about New York's COVID-19 sick leave law, please visit <https://ny.gov/COVIDpaid sickleave>.

In it with you,

Your Viventum Team