WHERE HAVE ALL THE WORKFORCE EXPERTS GONE?

Empowering Millennials to Live Remarkably
MILLENIALS — STOP US IF YOU’VE HEARD THIS ONE BEFORE

Millennials are the largest generation in U.S. history — even bigger than the baby boomers.

Millennials already have a huge impact on the workforce and the market, but what do they really want to get out of work?

Sources:
Goldman Sachs, Millennials Coming of Age
Entrepreneur.com, 2015
Forbes, 2015

$1.3 TRILLION
THEY WIELD $1.3 TRILLION IN ANNUAL BUYING POWER.

50%
ACCORDING TO FORBES, MILLENNIALS ARE EXPECTED TO MAKE UP HALF THE WORKFORCE IN 2020.
MILLENIALS NEED MORE FROM WORK
A STRONG SENSE OF PURPOSE

According to *The New York Times*, millennials want to work for companies with a strong sense of purpose.

When the National Society of High School Scholars recently asked 18,000 millennials which companies they would like to work for, St. Jude Children’s Research Hospital, the CIA, NSA, and FBI appeared prominently on the list.

This is nothing revolutionary. The most-talked-about generation wants more than just a paycheck from their jobs — they want to *care* about the work they do.

**Millennials need the “why” and a strong sense of purpose.**

**But that’s not all.**

Sources:
NSHSS Scholar 2015 Millennial Career Survey
MILLENNIALS EXPECT MORE FROM WORK
THE ENGAGEMENT PROBLEM

Despite a strong need for purpose, millennials are the least-engaged generation.

72% OF MILLENNIALS WANT TO BE THEIR OWN BOSS.

AND MORE THAN HALF OF THEM SAY THEIR WORK ENVIRONMENT INFLUENCES THEIR HEALTH.

A strong sense of entrepreneurialism is great, but it won’t get millennials where they need to go.

Sources:
Gallup, 2014
Forbes, 2014
SHRM, 2014
IT’S TIME TO EMPOWER THE YOUNGER GENERATION
CREATING A GENERATION OF EXPERTS

We’ve become so focused on making sure our millennials are happy at work that we’ve forgotten something very important — making them experts at their jobs.

WITH 60% OF MILLENNIALS SAYING THEY’RE OPEN TO NEW JOB OPPORTUNITIES, IT’S TIME TO CHANGE THE COURSE OF JOB-HOPPING MILLENNIALS.

It’s time to retain our younger talent and empower them to run our businesses.

It’s time for us to create more industry experts — not just inspired employees.

And that starts with a conversation.

Source: Gallup, 2016
INTERACTION WITH YOUR YOUNGER EMPLOYEES BEGINS WITH YOUR HCM SOFTWARE

From talent acquisition to onboarding, your HCM software needs to empower your employees to know your business in an easy, accessible way.
INTERACTION WITH YOUR YOUNGER EMPLOYEES NEEDS TO BE MOBILE-FRIENDLY

Employees need to be able to access their information from any device, at any time.

Source: Social Media Week New York, 2016

After all, millennials check their phones more than 150 times a day.
WHERE HAVE ALL THE WORKFORCE EXPERTS GONE?

YOUNGER EMPLOYEES NEED INFORMATION TO BE INTUITIVE AND USER-FRIENDLY

We need to take the guesswork out of the day-to-day details of your business, so the younger generation can focus on becoming subject-matter experts.

How much time do they lose sifting through mundane day-to-day activities?

How much time do you lose trying to help them?
THAT’S WHERE VIVENTIUM COMES IN
Viventium Software Inc. is a transformative, living, and purely cloud-based HCM solution for business management that provides a remarkable user experience and design anyone can use with ease, unbeatable analytics, and insight into your business.

We notify our clients about potential problems and areas for improvement before they even know issues within their companies exist. Our unmatched software is built with you and for you, so you get a truly one-of-a-kind, remarkable experience that enables you to fulfill your company’s true potential.

VIVENTIUM SOFTWARE INC.
Bringing HCM to life — one remarkable experience at a time.

Viventium Software Inc. is a transformative, living, and purely cloud-based HCM solution for business management that provides a remarkable user experience and design anyone can use with ease, unbeatable analytics, and insight into your business.

No one dares to provide HCM client service like Viventium — we are truly in it with you.

We notify our clients about potential problems and areas for improvement before they even know issues within their companies exist. Our unmatched software is built with you and for you, so you get a truly one-of-a-kind, remarkable experience that enables you to fulfill your company’s true potential.
WHERE HAVE ALL THE WORKFORCE EXPERTS GONE?

VIVENTIUM EMPOWERS YOUR YOUNGER EMPLOYEES TO FOCUS ON WHAT’S IMPORTANT

When the mundane details of the day-to-day are handled, your people can focus on the more important aspects of their jobs.

You can empower your employees to become more analytical, to learn the ins and outs of your industry, and to pursue real passion for your business. But that’s not the most important thing Viventium will help you do.
WHEN YOUR YOUNGER EMPLOYEES CAN FOCUS ON WHAT’S IMPORTANT, THAT’S WHERE THE REAL CONVERSATIONS CAN BEGIN

Rather than investing all of that time and effort to teach the technical details that make up the back end of your business, you can actually spend one-on-one time with your younger employees and empower them to learn your industry.

With those day-to-day details handled, you can empower your people to live remarkably.
AT VIVENTIUM, WE PRACTICE WHAT WE PREACH

And that’s why we’re empowering them to change the world.
CREATE WORKFORCE EXPERTS TODAY FOR A BETTER TOMORROW
DARE TO LIVE REMARKABLY.

Contact Viventium today.

CONTACT US